

## **The Nomination Committee's proposals for the Extraordinary General Meeting on 23 August 2022**

### **Item 2 – Election of Chairman of the Extraordinary General Meeting**

The Nomination Committee proposes that Åke Sund, the Chairman of the Board, or in the event of his absence, the person appointed by the Board of Directors instead, be elected Chairman of the Extraordinary General Meeting.

### **Item 7 – Determination of the number of members of the Board of Directors**

The Nomination Committee proposes that the number of members of the Board of Directors shall be seven.

### **Item 8 – Election of member of the Board of Directors**

The Nomination Committee proposes new election of Per Bodén as a member of the Board of Directors for the period until the end of the next Annual General Meeting.

If the general meeting resolves in accordance with the proposal, the Board of Directors will, for the period until the end of the next Annual General Meeting, consist of the general meeting-elected Board members Åke Sund (Chairman), Staffan Andersson, Tony Grimaldi, Hans Holmström, Erica Larson, Elin Lydahl and Per Bodén.

Per Bodén was born in 1967. Per graduated from a technical high school in 1987 and has been a certified market economist since 1997. In addition, Per has participated in various in-house education programs, mainly in leadership and strategy.

Since 2015, Per is employed as Marketing and Business Development Director at SMA Mineral AB, which is one of Sweden's largest lime producers. Per is a Board member of the Swedish Lime Association. He has previous experience in marketing and sales from Ruukki and Fagersta Stainless, among others, as well as from various board positions in non-profit and economic associations. Through his employment at SMA Mineral AB, which is one of the company's major shareholders, Per is dependent in relation to SMA Mineral AB. Per is independent in relation to the company and its management. Per and related parties holds together 6,000 shares in SaltX Technology Holding AB.

### **Item 9 – Determination of fees to the members of the Board of Directors**

The Nomination Committee proposes that fees shall be paid in the following amounts, in accordance with the resolution at the company's Annual General Meeting 2022:

- SEK 405,000 to the Chairman of the Board; and
- SEK 135,000 to each of the other general meeting-elected Board members.

The Nomination Committee proposes that no special fee shall be paid for committee work.

The fees to the Board of Directors remains unchanged in relation to the resolution at the company's Annual General Meeting 2022, with the adjustment that an additional annual Board fee will be paid to the newly elected member of the Board of Directors in the event that the meeting resolves in accordance with the proposal under item 8 above, however, that such annual fee will be paid pro rata in relation to the length of the assignment period.